

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Bolton

Submitted by:

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November 28, 2022

Ms. Priscilla Hamilton Finance Director City of Fairmont P.O. Box 1428 Fairmont, WV 26555 Firefighter Jason Barker Pension Board Secretary City of Fairmont Firemen's Pension and Relief Fund

Re: City of Fairmont Firemen's Pension and Relief Fund GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Dear Priscilla,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Fairmont Firemen's Pension and Relief Fund to be included in the City's financial statements for FY 2022. The GASB 67 information has been provided as of June 30, 2022 (the GASB 68 measurement date for FY 2022).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2022 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2021 actuarial valuation rolled forward to June 30, 2022. The methods, assumptions, and participant data used are detailed in the July 1, 2021 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2022 is contained in the July 1, 2020 valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes. The ADC and blended rate determination are based on the Plan using the Conservation funding policy as described in WV Code §8-22-20. Under this funding policy, the City makes contributions to two separate accounts: the Benefit Payment Account and the Accumulation Account. The Benefit Payment Account is used to pay benefits on a pay-as-you-go basis while the Accumulation Account cannot be used to pay benefits and expenses until assets equal or exceed actuarial liabilities.

The included calculations are based on a blended discount rate of 3.85%. A long-term expected rate of investment return of 4.25% has been blended with the 3.69% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2022. We assumed benefits are discounted at the municipal bond rate when paid from the Benefit Payment Account and at the long-term rate of return when paid from the Accumulation Account. The development of the blended discount rate is included within this report.

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Methodology, Reliance and Certification (cont.)

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.



Ms. Priscilla Hamilton November 28, 2022 Page 3

Methodology, Reliance and Certification (cont.)

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be.

As described on page 1, the municipal bond rate is used to discount benefit payments assumed to be made from the Benefit Payment Account while the expected long-term rate of return on plan investments assumption is used to discount benefit payments made from the Accumulation Account. If, instead, the municipal bond rate were used to discount all benefit payments from both accounts, the estimated present value of future and accrued benefits could substantially increase.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2021 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

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James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA



Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2022, were as follows:

Total pension liability	\$	51,382,800
Plan fiduciary net position	_	(6,916,797)
Employer's net pension liability	\$	44,466,003
Plan fiduciary net position as a percentage of the total pension liability		13.46%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2021 rolled forward to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	2.55%
Single discount rate (EOY)	3.85%
Investment rate of return (BOY)	4.25%, net of pension plan investment expense, including inflation
Investment rate of return (EOY)	4.25%, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	1.92%
Long-term municpal bond rate (EOY)	3.69%
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019
Year Fund is projected to be fully funded	2053
Year assets are expected to be depleted	N/A
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2021 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

		Current					
	1% Decrease 2.85%	Discount Rate 3.85%	1% Increase 4.85%				
Employer's net pension liability	\$ 52,440,214	\$ 44,466,003	\$ 38,078,203				

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Changes in the Net Pension Liability

	То	tal Pension Liability (a)	Pla	ase (Decrease an Fiduciary et Position (b)	-	let Pension Liability (a) - (b)
Balances at 6/30/21	\$	59,337,273	\$	6,765,072	\$	52,572,201
Changes for the year:						
Service cost		1,760,639				1,760,639
Interest		1,490,799				1,490,799
Changes of benefit terms		-				-
Differences between expected and actual experience		1,293,869				1,293,869
Changes of assumptions		(10,750,671)				(10,750,671)
Contributions - employer (including Premium Tax Allocation)				2,225,678		(2,225,678)
Contributions - member				202,404		(202,404)
Net investment income				(526,103)		526,103
Benefit payments, including refunds of member contributions		(1,749,109)		(1,749,109)		-
Administrative expense				(1,145)		1,145
Other				-		-
Net Changes		(7,954,473)		151,725		(8,106,198)
Balances at 6/30/22	\$	51,382,800	\$	6,916,797	\$	44,466,003

Return on Investments

(7.4%)



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2022

Note	Description	Amount
А	Service cost	\$ 1,760,639
В	Interest on the total pension liability	1,490,799
А	Changes of benefit terms	-
С	Differences between expected and actual experience	1,052,558
С	Changes of assumptions	(2,635,715)
А	Employee contributions	(202,404)
D	Projected earnings on pension plan investments	(301,920)
С	Differences between expected and actual earnings on	(49,661)
	plan investments	
А	Pension plan administrative expense	1,145
А	Other changes in fiduciary net position	-
	Total Pension Expense	\$ 1,115,441

Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$ 59,337,273	100%	2.55%	\$ 1,513,100
Service cost (End of Year)	1,760,639	0%	2.55%	-
Benefit payments, including refunds of employee contributions	(1,749,109)	50%	2.55%	(22,301)
Total interest on the total pension liability				\$ 1,490,799

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	Amount for Period (a)		Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	6,765,072	100%	4.25%	\$	287,516
Employer contributions		2,225,678	50%	4.25%		47,296
Employee contributions		202,404	50%	4.25%		4,301
Benefit payments, including refunds of employee contributions		(1,749,109)	50%	4.25%		(37,169)
Administrative expense and other		(1,145)	50%	4.25%		(24)
Total Projected Earnings					\$	301,920



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2022, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	Deferred Inflows of Resources		
Differences between expected and actual experience	\$ 1,780,338	\$	-	
Changes of assumptions	-		7,175,047	
Net difference between projected and actual earnings	77,224			
on pension plan investments			-	
Total	\$ 1,857,562	\$	7,175,047	

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2023	\$ (2,280,404)
2024	(3,179,618)
2025	(23,066)
2026	165,603
2027	-
Thereafter	-

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Service cost	\$ 1,760,639	\$ 1,578,074	\$ 1,420,130	\$ 1,407,671	\$ 1,244,719	\$ 1,383,404	\$ 868,066	\$ 812,884	\$ 767,965	\$
Interest	1,490,799	1,658,429	1,723,926	1,698,499	1,660,005	1,540,023	1,648,491	1,625,068	1,693,559	
Changes of benefit terms	-	-	-	-	-	-	-	-	-	
Differences between expected and actual experience	1,293,869	2,753,275	(889,472)	1,610,281	(517,413)	(1,654,431)	4,042	(1,337,486)	-	
Changes of assumptions	(10,750,671)	(23,799)	2,867,323	3,507,534	(329,939)	(3,163,235)	9,497,572	593,316	1,099,407	
Benefit payments, including refunds of member contributions	(1,749,109)	(1,651,453)	(1,605,737)	(1,526,654)	(1,524,211)	(1,529,229)	(1,547,140)	(1,595,187)	(1,563,490)	
Net change in total pension liability	(7,954,473)	4,314,526	3,516,170	6,697,331	533,161	(3,423,468)	10,471,031	98,595	1,997,441	
Total pension liability - beginning	59,337,273	55,022,747	51,506,577	44,809,246	44,279,085	47,699,553	37,228,522	37,129,927	35,132,486	
Total pension liability - ending (a)	\$ 51,382,800	\$ 59,337,273	\$ 55,022,747	\$ 51,506,577	\$ 44,809,246	\$ 44,276,085	\$ 47,699,553	\$ 37,228,522	\$ 37,129,927	\$
Plan fiduciary net position	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Contributions - employer (including Premium Tax Allocation)	\$ 2,225,678	\$ 2,540,912	\$ 2,052,573	\$ 1,725,736	\$ 1,722,618	\$ 1,422,301	\$ 1,342,753	\$ 1,324,270	\$ 1,209,650	\$
Contributions - member	202,404	199,517	195,246	174,216	180,003	165,937	165,382	164,249	162,770	
Net investment income	(526,103)	1,170,623	181,604	185,580	155,499	165,421	21,071	51,321	258,994	
Benefit payments, including refunds of member contributions	(1,749,109)	(1,651,453)	(1,605,737)	(1,526,654)	(1,524,211)	(1,529,229)	(1,547,140)	(1,595,187)	(1,563,490)	
Administrative expense	(1,145)	(1,264)	(972)	(862)	(2,350)	(1,777)	(1,433)	(1,189)	(1,752)	
Other	-	20	4	(675)	463,165	218,861	25,958	752	54,076	
Net change in plan fiduciary net position	\$ 151,725	\$ 2,258,355	\$ 822,718	\$ 557,341	\$ 994,724	\$ 441,514	\$ 6,591	\$ (55,784)	\$ 120,248	\$
Plan fiduciary net position - beginning	6,765,072	4,506,717	3,683,999	3,126,658	2,131,934	1,690,420	1,683,829	1,739,613	1,619,365	
Plan fiduciary net position - ending (b)	\$ 6,916,797	\$ 6,765,072	\$ 4,506,717	\$ 3,683,999	\$ 3,126,658	\$ 2,131,934	\$ 1,690,420	\$ 1,683,829	\$ 1,739,613	\$
Employer's net pension liability - ending (a)-(b)	\$ 44,466,003	\$ 52,572,201	\$ 50,516,030	\$ 47,822,578	\$ 41,682,588	\$ 42,144,151	\$ 46,009,133	\$ 35,544,693	\$ 35,390,314	\$
Plan fiduciary net position as a percentage of the	13.46%	11.40%	8.19%	7.15%	6.099/	4.82%	2 5 40/	4.25%	4.69%	N/
otal pension liability	13.40%	11.40%	8.19%	7.15%	6.98%	4.82%	3.54%	4.25%	4.09%	IN/
Covered payroll	\$ 2,048,699	\$ 1,962,217	\$ 1,948,787	\$ 1,958,395	\$ 1,864,926	\$ 1,831,847	\$ 1,925,962	\$ 1,841,996	\$ 1,825,201	N/A
Employer's net pension liability as a percentage of covered payroll	2170.45%	2679.22%	2592.18%	2441.93%	2235.08%	2133.64%	2388.89%	1929.68%	1938.98%	N/
Expected average remaining service years of all participants	3.00	3.00	3.00	3.00	3.45	3.59	3.80	3.73	3.86	N/A

Notes to Schedule:

Benefit changes: There were no changes for FY2022.

Changes of assumptions: The discount rate changed from 2.55% to 3.85%.

*The Plan Fiduciary Net Position as of July 1, 2020 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2020 as provided in the prior GASB report. A difference of \$6,558 has been excluded as investment income for the measurement period ending June 30, 2021. *The Plan Fiduciary Net Position as of July 1, 2019 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2019 as provided in the prior GASB report. The difference of \$5,730 has been included as investment income for the Plan Fiduciary Net Position as of June 30, 2019 as provided in the prior GASB report. The difference of \$5,730 has been included as investment income for the Plan Fiduciary Net Position as of June 30, 2019 as provided in the prior GASB report.

*The Plan Fiduciary Net Position as of July 1, 2019 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2019 as provided measurement period ending June 30, 2020.



Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date

Schedule of Employer Contributions Last 10 Fiscal Years

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially determined contribution	\$ 3,263,518	\$ 3,215,582	\$ 3,359,710	\$ 3,229,422	\$ 2,833,286	\$ 2,721,289	\$ 2,677,659	\$ 1,974,513	\$ 19,252,499	\$ 1,875,854
Contributions in relation to the actuarially determined contribution										
Employer provided	1,761,647	2,060,902	1,584,784	1,282,498	1,288,135	988,285	924,310	907,479	805,791	753,076
State provided	464,031	480,010	467,789	443,238	434,483	434,016	418,443	416,791	403,859	432,491
Contribution deficiency (excess)	\$ 1,037,840	\$ 674,670	\$ 1,307,137	\$ 1,503,686	\$ 1,110,668	\$ 1,298,988	\$ 1,334,906	\$ 650,243	\$ 18,042,849	\$ 690,287
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Covered payroll	\$ 2,048,699	\$ 1,962,217	\$ 1,948,787	\$ 1,958,395	\$ 1,864,926	\$ 1,831,847	\$ 1,925,962	\$ 1,841,996	\$ 1,825,201	\$ 1,781,502
		100 1001								
Contributions as a percentage of covered employee payroll	108.64%	129.49%	105.33%	88.12%	92.37%	77.64%	69.72%	71.89%	66.27%	66.55%

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2020 actuarial valuation to calculate the FY2022 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	15 to 28.5 years
Asset valuation method	Market Value
Inflation	2.50 percent
Salary increases	Rates vary by years of service
Investment rate of return	4.25%, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019



Actuarial Information to Include in the Financial Statements

for the June 30, 2022 Measurement Date

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	Differences between Projecte and Actual Earnin on Pension Plar Investments		Recognition Period (Years)	2018	2019	2020	 2021	gritte	on of Differenc 2022	2023	2024	lings	2025	Junem	2026
2018	\$	(58,477)	5	\$ (11,695)	(11,695)	(11,695)	(11,695)		(11,697)						
2019		(53,079)	5		\$ (10,616)	(10,616)	(10,616)		(10,616)	(10,615)					
2020		(21,422)	5			\$ (4,284)	(4,284)		(4,284)	(4,284)	(4,286)				
2021		(943,347)	5				\$ (188,669)		(188,669)	(188,669)	(188,669)		(188,671)		
2022		828,023	5					\$	165,605	165,605	165,605		165,605		165,603
Net increa	se (decre	ease) in pension	expense					\$	(49,661)	\$ (37,963)	\$ (27,350)	\$	(23,066)	\$	165,603

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

						Balan June 3		
Year	nent Earnings nan Projected (a)	Investment Earni Greater Than Proj (b)		Amounts Recognized in Pension Expense Through June 30, 2022 (c)	O	Deferred outflows of Resources (a) - (c)	Ĺ	Deferred nflows of tesources (b) - (c)
2018	\$ -	\$	58,477	\$ 58,477	[,] \$	-	\$	-
2019	-		53,079	42,464		-		10,615
2020	-		21,422	12,852		-		8,570
2021	-		943,347	377,338	1	-		566,009
2022	828,023		-	165,605		662,418		-
					\$	662,418	\$	585,194



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

Year	Differences between Expected and Actual Experience	Recognition Period (Years)	Prior	2013	2014	2015	2016	ase (Decrease) in 2017	2018	2019	2020	2021	202		2023	2024	2025	2	026	2027	The
Prior	-	-																-	-	-	
2013	-	-																			
2014	-	-																			
2015	(1,337,486)	3.726428				\$ (358,919)	(358,919)	(358,919)	(260,729)												
2016	4,042	3.803432					\$ 1,063	1,063	1,063	853											
2017	(1,654,431)	3.592531						\$ (460,520)	(460,520)	(460,520)	(272,871)										
2018	(517,413)	3.449032							\$ (150,017)	(150,017)	(150,017)	(67,362))								
2019	1,610,281	3.000000								\$ 536,760	536,760	536,761									
2020	(889,472)	3.000000									\$ (296,491)	(296,491)	(2	96,490)							
2021	2,753,275	3.000000										\$ 917,758		17,758	917,759						
2022	1,293,869	3.000000											\$ 4	31,290	431,290	431,289					
Vet increa	se (decrease) in pen	sion expense											\$ 1,0	52,558	\$ 1,349,049	\$ 431,289	\$	- \$	-	\$-	- \$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

					Balan June 3	
Year	Experience Losses (a)	Experience Gains (b)	Pension Ex	Recognized in pense Through 9 30, 2022 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	\$-	\$	- \$	-	\$-	\$-
2013	-		-	-	-	-
2014	-		-	-	-	-
2015	-	1,337	7,486	1,337,486	-	-
2016	4,042		-	4,042	-	-
2017	-	1,654	l,431	1,654,431	-	-
2018	-	517	7,413	517,413	-	-
2019	1,610,281		-	1,610,281	-	-
2020	-	888	9,472	889,472	-	-
2021	2,753,275		-	1,835,516	917,759	-
2022	1,293,869		-	431,290	862,579	-
					\$ 1,780,338	\$-





Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension pension pension pension and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

		Recognition						Incr	ease (Decrease)		ense Arising fro	m the Effe	ects of C	Changes of Assu	nptions								
Year	Changes of Assumptions	Period (Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	202	21	2022	2023		2024	202	25	2026	2027	Therea	after
Prior	\$-	-																					-
2013	-	-																					
2014	1,099,407	3.860970			\$ 284,749	284,749	284,749	245,160															
2015	593,316	3.726428				\$ 159,218	159,218	159,218	115,662														
2016	9,497,572	3.803432					\$ 2,497,106	2,497,106	2,497,106	2,006,254													
2017	(3,163,235)	3.592531						\$ (880,503)	(880,503)	(880,503)	(521,726)												
2018	(329,939)	3.449032							\$ (95,661)	(95,661)	(95,661)	(42	2,956)										
2019	3,507,534	3.000000								\$ 1,169,178	1,169,178	1,169	9,178										
2020	2,867,323	3.000000									\$ 955,774	955	5,774	955,775									
2021	(23,799)	3.000000										\$ (7	7,933)	(7,933)	(7,	933)							
2022	(10,750,671)	3.000000												\$ (3,583,557)	(3,583,		(3,583,557)						
Net increas	se (decrease) in per													\$ (2,635,715)	\$ (3,591,		\$ (3,583,557)	\$	-	\$-	\$ -	\$	-

9

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

					ces at 0, 2022
Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	\$-	\$-	\$-	\$-	\$-
2013	-	-	-	-	-
2014	1,099,407	-	1,099,407	-	-
2015	593,316	-	593,316	-	-
2016	9,497,572	-	9,497,572	-	-
2017	-	3,163,235	3,163,235	-	-
2018	-	329,939	329,939	-	-
2019	3,507,534	-	3,507,534	-	-
2020	2,867,323	-	2,867,323	-	-
2021	-	23,799	15,866	-	7,933
2022	-	10,750,671	3,583,557	-	7,167,114
				\$-	\$ 7,175,047







Projection of Pension Plan's Fiduciary Net Position

	Numb	er (BOY)					Bene	əfit	Payment Acco	ount										Accumu
Fiscal Year	Active	Non-Active	As	sets (BOY)	Vet Benefit Pmts and Expenses	c	Employer Contributions	C	Employee Contributions	Pr	84.07% of emium Tax Allocation	I	nvestment Income	(Ac	Transfer (To)/From cumulation Account	A	ssets (BOY)	F	et Benefit Pmts and Expenses	Employer ontributio
2023	29	53	\$	560,928	\$ 1,992,862	\$	1,498,573	\$	134,477	\$	359,812	\$	23,839	\$	(584,767)	\$	6,355,869	\$	-	\$
2024	28	54	\$	-	\$ 2,089,166	\$	1,603,143	\$	123,568	\$	362,455	\$	-	\$	-	\$	7,309,445	\$	-	\$
2025	24	56	\$	-	\$ 2,212,090	\$	1,721,772	\$	109,613	\$	380,705	\$	-	\$	-	\$	7,716,904	\$	-	\$
2026	21	58	\$	-	\$ 2,349,763	\$	1,864,664	\$	94,958	\$	390,141	\$	-	\$	-	\$	8,142,166	\$	-	\$
2027	18	60	\$	-	\$ 2,474,803	\$	1,990,647	\$	81,624	\$	402,532	\$	-	\$	-	\$	8,584,126	\$	-	\$
2028	16	61	\$	-	\$ 2,620,281	\$	2,136,056	\$	66,285	\$	417,940	\$	-	\$	-	\$	9,044,359	\$	-	\$
2029	12	63	\$	-	\$ 2,727,890	\$	2,239,395	\$	54,758	\$	433,737	\$	-	\$	-	\$	9,523,783	\$	-	\$
2030	10	64	\$	-	\$ 2,809,194	\$	2,318,797	\$	45,944	\$	444,453	\$	-	\$	-	\$	10,024,126	\$	-	\$
2031	8	64	\$	-	\$ 2,881,742	\$	2,389,100	\$	37,204	\$	455,438	\$	-	\$	-	\$	10,545,883	\$	-	\$
2032	7	64	\$	-	\$ 2,921,322	\$	2,422,950	\$	31,674	\$	466,698	\$	-	\$	-	\$	11,090,039	\$	-	\$
2033	6	64	\$	-	\$ 2,930,914	\$	2,416,910	\$	28,255	\$	485,749	\$	-	\$	-	\$	11,658,295	\$	-	\$
2034	5	63	\$	-	\$ 2,931,382	\$	2,393,609	\$	25,061	\$	512,712	\$	-	\$	-	\$	12,253,648	\$	-	\$
2035	4	62	\$	-	\$ 2,961,901	\$	2,416,784	\$	19,747	\$	525,370	\$	-	\$	-	\$	12,878,851	\$	-	\$
2036	3	62	\$	-	\$ 2,966,884	\$	2,385,713	\$	15,681	\$	565,490	\$	-	\$	-	\$	13,531,950	\$	-	\$
2037	3	61	\$	-	\$ 2,959,448	\$	2,357,818	\$	12,993	\$	588,637	\$	-	\$	-	\$	14,219,700	\$	-	\$,
2038	2	60	\$	-	\$ 2,951,446	\$	2,338,721	\$	9,608	\$	603,117	\$	-	\$	-	\$	14,940,579	\$	-	\$,
2039	1	59	\$	-	\$ 2,927,838	\$	2,284,898	\$	7,134	\$	635,806	\$	-	\$	-	\$	15,694,190	\$	-	\$
2040	1	58	\$	-	\$ 2,890,259	\$	2,233,001	\$	5,802	\$	651,456	\$	-	\$	-	\$	16,485,656	\$	-	\$
2041	1	56	\$	-	\$ 2,852,572	\$	2,180,874	\$	4,201	\$	667,497	\$	-	\$	-	\$	17,313,515	\$	-	\$
2042	1	55	\$	-	\$ 2,811,358	\$	2,119,489	\$	2,466	\$	689,403	\$	-	\$	-	\$	18,179,344	\$	-	\$
2043	0	53	\$	-	\$ 2,758,231	\$	2,050,106	\$	1,721	\$	706,404	\$	-	\$	-	\$	19,085,871	\$	-	\$
2044	0	52	\$	-	\$ 2,701,179	\$	1,957,479	\$	1,152	\$	742,548	\$	-	\$	-	\$	20,034,069	\$	-	\$
2045	0	50	\$	-	\$ 2,641,255	\$	1,858,533	\$	721	\$	782,001	\$	-	\$	-	\$	21,029,448	\$	-	\$,
2046	0	48	\$	-	\$ 2,577,167	\$	1,762,584	\$	538	\$	814,045	\$	-	\$	-	\$	22,074,677	\$	-	\$
2047	0	47	\$	-	\$ 2,512,507	\$	1,649,344	\$	336	\$	862,827	\$	-	\$	-	\$	23,170,495	\$	-	\$
2048	0	45	\$	-	\$ 2,446,772	\$	1,562,471	\$	172	\$	884,129	\$	-	\$	-	\$	24,322,284	\$	-	\$
2049	0	44	\$	-	\$ 2,379,700	\$	1,473,608	\$	129	\$	905,963	\$	-	\$	-	\$	25,527,116	\$	-	\$
2050	0	42	\$	-	\$ 2,312,581	\$	1,052,955	\$	97	\$	1,259,529	\$	-	\$	-	\$	26,787,370	\$	-	\$
2051	0	40	\$	-	\$ 2,246,315	\$	955,477	\$	-	\$	1,290,838	\$	-	\$	-	\$	28,169,603	\$	-	\$
2052	0	39	\$	-	\$ 2,179,495	\$	744,128	\$	-	\$	1,435,367	\$	-	\$	-	\$	29,616,621	\$	-	\$ ·
2053	0	38	\$	-	\$ 2,113,065	\$	453,536	\$	-	\$	1,659,522	\$	-	\$	7	\$	31,153,107	\$	-	\$
2054	0	36	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	32,798,266	\$	2,046,935	\$ 1,1
2055	0	35	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	32,103,345	\$	1,981,048	\$ 1,1
2056	0	34	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	31,446,158	\$	1,915,199	\$ 1,1
2057	0	32	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	30,828,269	\$	1,849,070	\$ 1,0
2058	0	31	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	30,251,600		1,782,433	1,0
2059	0	30	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	29,718,454		1,714,965	1,0
2060	0	28	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	29,231,527		1,646,418	1,0
2061	0	27	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	28,793,849		1,576,684	ç
2062	0	26	\$		\$	\$		\$		\$		\$		\$	-	\$	28,408,757		1,505,657	

976 \$

- \$



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Ilation Account 15.93% of 1.50% of Pay Investment Accrued Unfunded Funded Premium Tax Employee Income Liability Liability Ratio Contributions Allocation 28,453 \$ 68,199 \$ 272,157 \$ 49,747,457 \$ 42,438,012 15% - \$ 15% 26,114 \$ 68,700 \$ 312,645 50,703,787 \$ 42,986,883 \$ \$ -23,131 \$ 72,159 \$ 329,972 \$ 51,468,682 \$ 43,326,516 16% \$ \$ 19,995 \$ 73,947 \$ 348,018 \$ 52,012,447 \$ 43,428,321 17% \$ 17,147 \$ 76,296 \$ 366,790 \$ 52,348,295 \$ 43,303,936 17% -13,865 \$ 79,216 \$ 386,343 18% \$ 52.422.815 \$ 42,899,032 -\$ 406,729 19% - \$ 11,404 \$ 82,210 \$ \$ 52,299,684 \$ 42,275,558 \$ 9,518 \$ 84,242 \$ 427,997 \$ 52,020,461 41,474,578 20% \$ 21% \$ 7,656 \$ 86,324 \$ 450,176 \$ 51,582,115 \$ 40,492,076 -\$ 6,475 \$ 88,458 \$ 473,323 \$ 51,038,348 39,380,053 23% -\$ 92,069 \$ 497,535 24% - \$ 5.749 \$ \$ 50.436.091 \$ 38.182.443 97,179 \$ 522,931 \$ 49,782,711 \$ 26% - \$ 5,093 \$ 36,903,860 \$ 3,991 \$ 99,579 \$ 549,529 \$ 49,027,875 35,495,925 28% -\$ 29% - \$ 3,139 \$ 107,183 \$ 577,428 \$ 48,205,214 \$ 33,985,514 32% - \$ 2.571 \$ 111,570 \$ 606.738 \$ 47,335,217 32,394,638 \$ \$ 1,878 \$ 114,315 \$ 637,418 \$ 46,410,482 \$ 30,716,292 34% -669,566 36% - \$ 1,389 \$ 120,511 \$ \$ 45,451,612 \$ 28,965,956 \$ 44,479,822 \$ \$ 1,121 \$ 123,477 \$ 703,261 27,166,307 39% -42% - \$ 810 \$ 126,517 \$ 738,502 \$ 43,493,353 \$ 25,314,009 45% 478 \$ 130,669 \$ 775,380 \$ 42,493,692 \$ - \$ 23,407,821 - \$ 133,891 \$ 813,972 \$ 41,499,988 \$ 21,465,919 48% 335 \$ - \$ 225 \$ 140,742 \$ 854,412 \$ 40,517,441 \$ 19,487,993 52% 56% -\$ 138 \$ 148,220 \$ 896,871 \$ 39,550,491 \$ 17,475,814 - \$ 941,421 \$ 38,606,361 60% 103 \$ 154,294 \$ \$ 15,435,866 65% - \$ 63 \$ 163,540 \$ 988,186 \$ 37,686,247 \$ 13,363,963 167,578 \$ 1,037,222 69% \$ 32 \$ \$ 36,792,542 \$ 11,265,426 -- \$ 24 \$ 171,716 \$ 1,088,514 \$ 35,928,977 \$ 9,141,607 75% - \$ 18 \$ 238,731 \$ 1,143,484 \$ 35,096,931 \$ 6,927,328 80% - \$ 86% -\$ 244,665 \$ 1,202,353 \$ 34,296,166 \$ 4,679,545 \$ 33,529,593 \$ - \$ 272,059 \$ 1,264,427 2,376,486 93% -\$ 1,330,621 100% - \$ 314,545 \$ \$ 32,798,266 \$ -\$ -1,109 \$ -\$ 1,350,905 \$ 32,103,345 \$ 100% \$ -1,105 \$ - \$ 1,322,756 100% -\$ \$ 31,446,158 \$ -1,100 \$ - \$ \$ 1,296,210 \$ 30,828,269 \$ 100% --1,061 \$ - \$ 1,271,340 \$ 30,251,600 \$ 100% -\$ -1,054 \$ 1,248,233 29,718,454 \$ 100% -\$ \$ \$ --1,046 \$ -\$ \$ 1,226,992 \$ 29,231,527 \$ 100% -1,001 \$ - \$ - \$ 1,207,739 \$ 28,793,849 \$ 100% -989 \$ - \$ - \$ 1,190,603 \$ 28,408,757 \$ 100% -

- \$ 1,175,730 \$ 28,079,806 \$



Projection of Pension Plan's Fiduciary Net Position

Fiscal Year	Projected BP	"Funded" Portion of BP	"Unf	unded" Portion of BP	PV of	"Funded" Portion of BP	PV of "Unfunded" Portion of BP	PV o	of BP Using a Single DR
2022	\$ 1,749,109	\$-	\$	1,749,109	\$	-	\$ 1,717,704	\$	1,716,398
2023	\$ 1,991,687	\$-	\$	1,991,687	\$	-	\$ 1,886,322	\$	1,882,021
2024	\$ 2,087,962	\$-	\$	2,087,962	\$	-	\$ 1,907,130	\$	1,899,889
2025	\$ 2,210,886	\$ -	\$	2,210,886	\$	-	\$ 1,947,544	\$	1,937,200
2026	\$ 2,348,544	\$ -	\$	2,348,544	\$	-	\$ 1,995,183	\$	1,981,568
2027	\$ 2,473,569	\$-	\$	2,473,569	\$	-	\$ 2,026,615	\$	2,009,725
2028	\$ 2,619,032	\$-	\$	2,619,032	\$	-	\$ 2,069,432	\$	2,049,065
2029	\$ 2,726,643	\$-	\$	2,726,643	\$	-	\$ 2,077,790	\$	2,054,213
2030	\$ 2,807,933	\$ -	\$	2,807,933	\$	-	\$ 2,063,589	\$	2,037,071
2031	\$ 2,880,484	\$ -	\$	2,880,484	\$	-	\$ 2,041,574	\$	2,012,275
2032	\$ 2,920,050	\$ -	\$	2,920,050	\$	-	\$ 1,995,966	\$	1,964,330
2033	\$ 2,929,629	\$ -	\$	2,929,629	\$	-	\$ 1,931,250	\$	1,897,750
2034	\$ 2,930,103	\$ -	\$	2,930,103	\$	-	\$ 1,862,825	\$	1,827,728
2035	\$ 2,960,629	\$ -	\$	2,960,629	\$	-	\$ 1,815,249	\$	1,778,341
2036	\$ 2,965,600	\$ -	\$	2,965,600	\$	-	\$ 1,753,589	\$	1,715,323
2037	\$ 2,958,152	\$ -	\$	2,958,152	\$	-	\$ 1,686,937	\$	1,647,616
2038	\$ 2,950,159	\$-	\$	2,950,159	\$	-	\$ 1,622,509	\$	1,582,280
2039	\$ 2,926,561	\$-	\$	2,926,561	\$	-	\$ 1,552,252	\$	1,511,464
2040	\$ 2,888,972	\$ -	\$	2,888,972	\$	-	\$ 1,477,785	\$	1,436,765
2041	\$ 2,851,298	\$ -	\$	2,851,298	\$	-	\$ 1,406,610	\$	1,365,486
2042	\$ 2,810,075	\$-	\$	2,810,075	\$	-	\$ 1,336,940	\$	1,295,880
2043	\$ 2,756,986	\$ -	\$	2,756,986	\$	-	\$ 1,265,004	\$	1,224,289
2044	\$ 2,699,927	\$-	\$	2,699,927	\$	-	\$ 1,194,737	\$	1,154,526
2045	\$ 2,640,021	\$-	\$	2,640,021	\$	-	\$ 1,126,655	\$	1,087,079
2046	\$ 2,575,953	\$-	\$	2,575,953	\$	-	\$ 1,060,192	\$	1,021,396
2047	\$ 2,511,289	\$-	\$	2,511,289	\$	-	\$ 996,796	\$	958,860
2048	\$ 2,445,577	\$-	\$	2,445,577	\$	-	\$ 936,169	\$	899,171
2049	\$ 2,378,502	\$ -	\$	2,378,502	\$	-	\$ 878,091	\$	842,106
2050	\$ 2,311,409	\$-	\$	2,311,409	\$	-	\$ 822,955	\$	788,029
2051	\$ 2,245,171	\$-	\$	2,245,171	\$	-	\$ 770,924	\$	737,084
2052	\$ 2,178,352	\$-	\$	2,178,352	\$	-	\$ 721,362	\$	688,649
2053	\$ 2,111,923	\$-	\$	2,111,923	\$	-	\$ 674,476	\$	642,910
2054	\$ 2,045,826	\$ 2,045,826	\$	-	\$	528,928	\$ -	\$	599,713
2055	\$ 1,979,943	\$ 1,979,943	\$	-	\$	491,026	\$ -	\$	558,894
2056	\$ 1,914,099	\$ 1,914,099	\$	-	\$	455,345	\$ -	\$	520,288
2057	\$ 1,848,009	\$ 1,848,009	\$	-	\$	421,700	\$ -	\$	483,710
2058	\$ 1,781,379	\$ 1,781,379	\$	-	\$	389,924	\$ -	\$	448,993
2059	\$ 1,713,919	\$ 1,713,919	\$	-	\$	359,864	\$ -	\$	415,984
2060	\$ 1,645,417	\$ 1,645,417	\$	-	\$	331,396	\$ -	\$	384,560
2061	\$ 1,575,695	\$ 1,575,695	\$	-	\$	304,416	\$ -	\$	354,620
2062	\$ 1,504,681	\$ 1,504,681	\$	-	\$	278,846	\$ -	\$	326,090